



# **HEALTH AND SAFETY STATEMENT** **PINWOOD INFANT SCHOOL**

**NAME OF ESTABLISHMENT: Pinewood Infant School**

## **1. STATEMENT OF INTENT**

The Governing Body of Pinewood Infant School will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as pupils, students, visitors and contractors. Details of how this will be done are given in this health and safety statement.

The governing body will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted before allocating particular health and safety functions to them.

Where necessary the governing body will seek specialist advice to determine the risks to health and safety in the establishment and the precautions required to deal with them.

The governing body will provide sufficient information and training in health and safety matters to all employees in respect to the risk to their health and safety.

The governing body requires the support of all staff to enable the maintenance of high standards of health and safety in all the schools activities.

This Statement includes a description of the establishment's organisation and its arrangements for dealing with different areas of risk. Details of how these areas of risk will be addressed are given in the arrangements section.

Signed: *Tam Charlton*

(Chair of Governors)

Date: 12<sup>th</sup> March 2018

Signed: *Rachel Otter*

(Head Teacher)

Date: 12<sup>th</sup> March 2018

Other sources of Health and Safety Information:-

- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos Log
- Legionella Log
- Fire Log
- Premises Manual
- Schools Intranet Service 'wired'. Health & Safety community.

## **2. ORGANISATION**

### **2.1 Responsibilities of the Governing Body**

The Governing Body is responsible for:

- Complying with the County Council's Health and Safety Policy and Arrangements;
- Formulating and ratifying the establishment's health and safety statement and health and safety plan;
- Regularly reviewing health and safety arrangements regularly (at least once annually) and implementing new arrangements where necessary;
- Ensuring that the site and premises is maintained in a safe condition and that appropriate funding is allocated to this end from the school's delegated budget;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that the statement and other relevant health and safety documentation from the LA is drawn to the attention of all employees;
- Prioritising action on health and safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken;
- Reporting to the LA any hazards which the establishment is unable to rectify from its own budget;
- Seeking specialist advice on health and safety which the establishment may not feel competent to deal with;
- Promoting high standards of health and safety within the establishment;
- Active and reactive monitoring health and safety matters within the school including health and safety inspection reports and accident reports;

### **2.2 Responsibilities of the Head Teacher**

The Head Teacher is responsible for:

- Ensuring the requirements of the Occupier's Liability 1957/1984 are complied with.
- The day to day management of health and safety matters in the establishment in accordance with the health and safety policy and ensuring the health and safety arrangements are carried out in practice;
- Ensuring that risk assessments are made and recorded of all the schools work activities including those off site which could constitute a significant risk to the health and safety of employees or other persons;
- Ensuring that an annual health and safety inspection is carried out.
- Ensuring that remedial action is taken following health and safety inspections;
- Ensuring that information received on health and safety matters is passed to the appropriate people;
- Identifying staff health and safety training needs and arranging for them to be provided;
- Attending the establishment's health and safety committee;
- Drawing up the establishments annual health and safety action plan;
- Co-operating with and providing necessary facilities for trades union safety representative;
- Participating in the LA's health and safety auditing arrangements and ensuring audit action plans are implemented;
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current health and safety standards;
- Monitoring contractors and ensuring that only competent, approved contractors are engaged to work on the school site;

- Seeking specialist advice on health and safety matters where appropriate;
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs.

**Note:** in the absence of the head teacher these responsibilities fall to her immediate deputy.

### **2.3 Responsibilities of the Health and Safety Co-ordinator ( must be a Senior Member of Staff )**

Responsible to the Head Teacher for:

- Attending appropriate health and safety training courses her to discharge her duties effectively;
- Promoting health and safety matters throughout the school and assisting the head teacher in the implementation of the County Council's and School's Health and Safety Procedures;
- Ensuring that health and safety manuals and associated Logs (fire, asbestos, legionella etc) are kept up to date;
- Ensuring that the correct accident reporting procedures are followed and that where appropriate accidents are investigated;
- Arranging termly health and safety inspections and ensuring follow up action is completed
- Ensuring appropriate procedures for authorisation of school visits is followed;
- Participating in any health and safety audits arranged by the LA
- Providing health and safety induction training for all staff;
- Keeping staff health and safety training records up to date;
- Ensuring that all statutory inspections are completed and records kept;
- Ensuring that emergency drills and procedures are carried out regularly and monitored for effectiveness;
- Monitoring contractors on site and ensuring they consult the asbestos log.

### **2.4 Heads of Subject Departments/Subject Co-ordinators**

Heads of Department are responsible for:

- The day to day management of health and safety within their department in accordance with the health and safety policy;
- Ensuring follow up and remedial action is taken following health and safety inspections
- Arranging for the appropriate subject specific health and safety training to be provided to all staff within the department;
- Passing on health and safety information received to the appropriate people;
- Acting on health and safety reports from above and below in the hierarchy

### **2.5 Responsibilities of all staff**

All staff employed at the establishment have responsibility to:

- take reasonable care for the health and safety of themselves and others when undertaking their work;
- checking classrooms/work areas are safe;
- checking equipment is safe before use;
- ensuring safe working procedures are followed;
- co-operating with the LA, school governors and head teacher on all matters relating to health and safety by complying with the health and safety policy;
- not intentionally or recklessly interfering with or misusing any equipment or fittings provided in the interests of health safety and welfare;
- reporting immediately to their head teacher/deputy head teacher any serious or immediate danger;
- reporting to their head teacher/deputy head teacher any shortcomings in the arrangements for health and safety;
- ensure that they only use equipment or machinery which they are competent to use or have been trained to use;

- participating in health and safety inspections and the health and safety committee where appropriate.

### 3 ARRANGEMENTS

#### Health and Safety Co-ordinator

The Senior Member of Staff in the Establishment with special responsibility for Health and Safety Matters (Health and Safety Co-ordinator) is:	Miss Claire Reville Mrs Sally Berridge
--	---

#### Health and Safety Representatives

The members of the establishment staff who are health and safety representatives for the professional associations are:

Professional Association	Name
	n/a

#### Safety Representatives and Safety Committees

Any employee appointed as a safety representative by his/her Association or trade union will be offered facilities in accordance with the Authority's Code of Practice and is required to inform:	Claire Reville
---	----------------

#### Fire and Other Emergencies

Emergency procedures covering a range of hazardous situations which may arise in the establishment can be found in the following locations:

Type of emergency procedure	Location(s)
Fire Evacuation Procedure	School Office H&S file
Bomb Alert	School Office H&S file
Gas Leak	School Office H&S file
Electrical Fault	School Office H&S file
Water	School Office H&S file
Storm or Flood Damage	School Office H&S file
Persons Threatening Violence on Site	School Office H&S file
Dangerous Animal(s) on Site	School Office H&S file
Other	School Office H&S file

The person who discovers the emergency will raise the alarm immediately by the most appropriate means and ensure that the head teacher, deputy head teacher or in their absence, a member of the senior management team is informed immediately and that where appropriate the emergency services are summoned. He/she will liaise with the emergency services when they arrive and take advice from them.

The person (and deputy ) responsible for person for ensuring and supervising (where appropriate)	Person	Deputy
the controlled evacuation of people from the building or on the site to a place of safety,	Rachel Otter	Claire Reville
• summoning of the emergency services	Sally Berridge	Carol Hill
• that a roll call is taken at the assembly point	Rachel Otter	Claire Reville
• that no-one attempts to re-enter the building until the all clear is given by the emergency services is (e.g. <i>Head Teacher, Deputy Head Teacher or other member of the senior management team</i> )	Rachel Otter	Claire Reville

**Note: The priorities are as follows:**

- **to ensure the safety of all persons people, their removal from danger, their care and the**

**application of first aid and medical treatment where appropriate;**

- **to call the emergency services when appropriate;**
- **to safeguard the premises and equipment, if this is possible without putting persons at risk.**

The person responsible for arranging, recording and monitoring fire drills at least once per term is:	Rachel Otter/Claire Reville/Sally Berridge
---	--

The Senior Advisor Officer will be advised of emergency telephone numbers for use if an emergency occurs out of office hours by:	Rachel Otter Claire Reville Sally Berridge
--	--

Details of the locations of all hazardous and flammable substances on site in case of emergency are kept: (e.g. in the school office)	Copy: School Office
---	------------------------

The competent person responsible for carrying out and updating the fire risk assessment for the premises is:	NCC
--	-----

### **Fire Prevention and Detection Equipment Arrangements**

The person(s) responsible for initiating the test of the following fire safety systems and completing the record sheets:

<u>System</u>	<u>Location of Test Records</u>	<u>Person Responsible</u>
Fire Alarm	School Office	Gary Moseley
Emergency Lighting System	School office	Gary Moseley
Smoke Detection System	School Office	Gary Moseley

The person responsible for carrying out a termly visual inspection of all emergency fire fighting equipment ( for example, fire hoses, fire extinguishers, fire blankets) and to whom any short comings should be immediately reported is:	Mr Gary Moseley Site Manager  Sally Berridge
--	---

The approved LA contractor responsible for conducting the annual test of fire fighting equipment inspection and maintenance is:	Name
	Notts Fire Service Telephone Number

### **Locations of Main Service Isolation Points**

The locations of the positions of all main service isolation points are as follows:

SERVICE	LOCATION OF ISOLATION POINT DETAILS
Water	Main Isolator is in the Boiler House (right hand side)
Electricity	Storage room (next to boiler house)
Gas	Storage room (next to boiler house)

### **Accident, Dangerous Occurrence, Violent Incident and Near Miss Reporting and Investigation**

Any employee who witnesses an accident, dangerous occurrence, verbal abuse or actual or threatened violence or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location(s) specified:

Location of Accident Book;	Person in Charge of Accident Book
In each classroom	Teacher/Teaching Assistant in the classrooms
Staff Room	All staff

The person responsible for monitoring accidents and incidents to identify trends and patterns is:	Claire Reville Governing Body
---	----------------------------------

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

### First Aid

The following employees are **first aiders** have been trained to First Aid at Work level

Name	Location/Extension	Date of Expiry of Certificate
Paula Bramley Hayley Woodward	Key Stage 1	
Kerry Anthony Chris Caines Bridget Fahey	Foundation Unit	
Rebecca Acquah	Senior MDS	

The names (and extension numbers if appropriate) of current first aiders and appointed persons emergency aiders are displayed at the following points in the school.

<b>Display Point</b>
On the wall outside the internal kitchen door.
In the school hall
In each classroom
School kitchen

The person responsible for ensuring first aid qualifications are maintained is:	Claire Reville
---	----------------

The person responsible for ensuring that first aid cover is provided for staff working out of normal school hours is:	Claire Reville
---	----------------

First aid boxes and first aid record books are kept at the following points in the school.

Location of First Aid Box(es)	First Aid Record Book(s)
Kitchen	Each class has their own record
Foundation Unit	
Class 4- Leopards	
Class 2- Cats	
Class 6- Jaguars	
Staffroom	

Travelling first aid boxes are kept at the following points in the school.

Location of Travelling First Aid Box	Location of Travelling First Aid Box
Resources room	

A termly check on the location and contents of all first aid boxes will be made by.	Chris Caines
---	--------------

Use of first aid materials and deficiencies should be reported to: who is responsible for their replenishment.	Chris Caines
--	--------------

The address and telephone number of the nearest medical centre/NHS GP is:	

The address and telephone number of the nearest hospital with accident and emergency facilities is:	QMC

### Administration of Medicines

The person responsible for dealing with the administration of medicines in accordance with the Supporting Pupils with Medical Needs in Schools Document, including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Teaching Assistants in pupils class or school office staff
	Deputy School Office

The person responsible for the dealing with the administration of controlled drugs such as ritalin in accordance with the Supporting Pupils with Medical Needs in Schools Document, including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required is:	First Qualified First Aiders
	Second Claire Reville Rachel Otter

The person(s) responsible for undertaking and reviewing the healthcare plans of pupils with medical needs is:	Claire Reville Class Teacher
---	---------------------------------

### Asthma Inhalers

The person responsible for the supervision and storage where appropriate of asthma inhalers is:	TA attached to the class
---	--------------------------

### Risk Assessment

The person responsible for carrying out a general survey of the school's work activities including extra-curricular, extra-mural activities, work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessment are produced and appropriately communicated is:	Claire Reville Sally Berridge Garry Moseley
--	---

### Maintenance of Site, Premises, House Keeping and Hazard Reporting

All employees and governors must report any hazards that could be a cause of serious or imminent danger, e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately, by telephone to:	Sally Berridge Carol Hill Gary Moseley
Verbal reports should be followed up in writing using the hazard reporting form which can be found:	School Office
It should then be placed/given to	Sally Berridge Carol Hill

The person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon is:	Claire Reville Sally Berridge
--	----------------------------------

## House Keeping and Disposal of Waste

Rubbish awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire and smoke.

The person who should be contacted if circulation routes are obstructed by rubbish is:	Gary Moseley School Office
--	-------------------------------

All staff are responsible for ensuring the good house keeping of their own workrooms, for example, offices, laboratories, workshops, art studios, drama studios and related storage areas.

When rubbish needs to be disposed of it should be reported to: (who will arrange for its safe disposal).	Gary Moseley Carol Hill
--	----------------------------

The person responsible for the safe disposal of any <b>hazardous substances</b> or <b>special wastes</b> is:	Sally Berridge Carol Hill
--	------------------------------

The person responsible for ensuring the safe and appropriate disposal of any <b>clinical waste</b> is:	Sally Berridge PHS contractors
--	-----------------------------------

## Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to; by means of the hazard reporting procedure	Gary Moseley Claire Reville Sally Berridge
---	--

Defective furniture should be taken out of use immediately and reported to: who will arrange for its replacement or repair	Gary Moseley Carol Office
---	------------------------------

The person responsible for ordering repairs which are the school's responsibility is:	Gary Moseley Carol Hill Sally Berridge
---	--

The person responsible for reporting repairs which are the responsibility of the LA to the LA and checking repairs are carried out is:	Carol Hill Sally Berridge
--	------------------------------

## Premises Security

The person (and their deputy) responsible for unlocking and locking the building, arming and disarming security alarms etc is:	First Gary Moseley
	Deputy Rachel Otter

The person(s) who has/have been trained to deal safely with burglar alarm call outs is/are	First Gary Moseley
	Second Rachel Otter

## Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Gary Moseley Rachel Otter
---	------------------------------

## Health and Safety Training

The person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training is:	Sally Berridge Claire Reville Rachel Otter
--	--

- Health and Safety Policies: County Council, Departmental, and School.
- NCC Health and Safety Manual
- Codes of Safe Practice and Guidance
- Education Visits Policy Documents



- Premises Asbestos Log
- Legionella Log
- Risk Assessment
- Fire and other Emergency Arrangements
- Accident Reporting Arrangements
- First Aid Arrangements
- Safe Use of Work Equipment
- Procures for Hazardous Substances
- Good Housekeeping, Waste Disposal and Cleaning Arrangements
- Hazard Reporting and Maintenance Procedures
- Special Hazards/Responsibilities Associated with their Work Activity
- Special Needs of Young Employees (e.g. Work Experience Placements)

The person responsible for co-ordinating the provision of the health and safety training needs of teaching staff in consultation with their line managers and the employees concerned is:	Claire Reville Sally Berridge
---	----------------------------------

The person responsible for co-ordinating the provision of the health and safety training needs of support staff in consultation with their line managers is:	Claire Reville Sally Berridge
--	----------------------------------

The person responsible for compiling and implementing the school's annual health and safety training plan is:	Claire Reville Sally Berridge
---	----------------------------------

The person responsible for reviewing the effectiveness of health and safety training is:	Rachel Otter Governing Body
--	--------------------------------

The person responsible for keeping records of training and certification for the use of hazardous machinery such as woodworking machinery, etc is	n/a
---	-----

Employees who feel that they have need for health and safety training of any kind should notify in writing the contact person who is:	Claire Reville
---	----------------

## **Manual Handling of Loads**

### Manual Handling of Objects

The person(s) responsible for identifying hazardous manual handling activities involving objects is and arranging for their elimination or risk assessment is:	Gary Moseley Claire Reville Sally Berridge
--	--

The person responsible for monitoring the safety of manual handling activities is:	Claire Reville Sally Berridge
--	----------------------------------

### Manual Handling of People

The person responsible for identifying hazardous manual handling activities involving people and arranging for their elimination or risk assessment is:	Gary Moseley Claire Reville Sally Berridge
---	--

## **Work Equipment**

### SPECIFIC RISKS

The following equipment has been identified as likely to involve a specific risk to health and safety and its use, inspection and repair is therefore restricted to: -

## **Access Equipment**

### Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	n/a
Person(s) authorised to operate and use is/are:	n/a
Training in safe use received from: including dates	n/a

### Ladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Gary Moseley Claire Reville Sally Berridge
Person(s) authorised to use is/are:	Gary Moseley

### Stepladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Gary Moseley
Person(s) authorised to use is/are:	Gary Moseley All staff

### **Manual Handling Equipment**

This includes equipment used for the manual handling of loads and equipment used for the manual handling of people.

The person responsible for ensuring that sack barrows, flat-bed trolleys etc are maintained in a safe condition is	Gary Moseley
--	--------------

### **Equipment Provided for Pupils with Special Educational Needs**

The person responsible for ensuring that all hoists, both ceiling mounted and mobile, used for moving people are inspected and serviced every six months by a competent contractor and kept in good working order is:	n/a
The person responsible for ensuring that slings are laundered regularly and appropriately and kept in a hygienic condition is:	n/a

The person responsible for ensuring that all wheelchairs, standing frames are inspected and serviced annually by a competent person and kept in a safe any hygienic condition and in good working order on a day to day basis is:	n/a
The person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately is:	Claire Reville Sally Berridge

### **Lifts**

The person responsible for ensuring that lifts are inspected and serviced every six months is:	n/a
--	-----

### **Caretaking and Cleaning Equipment**

This includes moving and handling equipment; powered cleaning equipment, power tools, hand tools

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	Gary Moseley
Person(s) authorised to operate and use is/are:	Gary Moseley Paulette Bowler Emma Cliff

### **Catering Equipment (Dough mixers, Slicing machines, Potato peelers)**

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	Client Services
--	-----------------

Person(s) authorised to operate and use is/are:	Cherise Bissett
---	-----------------

### **Grounds Maintenance Equipment (Tractors/Tractor Powered Machinery)**

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	n/a
Person(s) authorised to operate and use is/are:	n/a

### **Grounds Maintenance Equipment (Machinery and Tools)**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Gary Moseley
Person(s) authorised to operate and use is/are	Gary Moseley Wards Landscapes

### **Design and Technology Equipment (Food Technology)**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	n/a
Person(s) authorised to operate and use is/are	Cherise Bissett (Chef)

### **PE Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Claire Reville Sally Berridge
Person(s) responsible for regular (daily) visual inspection is/are:	Sportsafe
Contractor responsible for annual full inspection and report is:	Sportsafe

### **Outdoor Play Equipment**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Gary Moseley Sally Berridge Claire Reville
Person(s) responsible for regular (daily) visual inspection is/are:	Gary Moseley

### **Mobile Staging and Seating**

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment is:	Claire Reville Rachel Otter
Person(s) authorised to operate and use is /are:	Gary Moseley

### **Pianos, Organs and Other Musical Instruments**

Person responsible for selection, inspection, maintenance, training, Supervision, safe use and risk assessment is:	Claire Reville Sally Berridge
Person(s) authorised to operate and use is/are:	Katie Wilson Sophie Florian

### **Portable Electrical Appliances**

The person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded is:	DEM (Outside contractor)  Annually
Person(s) responsible for carrying out formal visual inspection and testing is/are:	Gary Moseley
Staff must not bring onto the premises any portable electrical appliances unless they have authorised and the appliances have been portable appliance tested. The person responsible for authorising their use on the premises is:	Rachel Otter Claire Reville

## Display Screen Equipment

The following employees are classified as users of display screen equipment and an assessment will be made of their workstations. They will be entitled to a regular eye test.

Employee Name	Job Title
Sally Berridge	Business Manager
Carol Hill	Office Administrator

The competent (trained) person responsible for carrying out display screen equipment risk assessments is:	Claire Reville Sally Berridge
The person responsible for implementing the requirements of the risk assessment is:	Claire Reville

## Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment.

All employees are responsible for informing their manager as soon as they become aware of a need to repair or replace PPE, which they use.

The persons responsible for inspecting PPE termly and replacing personal protective equipment when it is worn out are as follows	Gary Moseley
--	--------------

The person responsible for making arrangements for laundering soiled PPE (e.g. overalls, aprons etc ) is:	Paulette Bowler Emma Cliff
---	-------------------------------

## Respiratory Protective Equipment

The person responsible for the risk assessment, provision, storage, maintenance, inspection, repair and replacement of respiratory protective equipment is:	n/a
---	-----

## Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

Caretaking and Cleaning	Gary Moseley Paulette Bowler Emma Cliff
-------------------------	---

Copies of all the hazardous substances inventories are held centrally in:	School Office
---	---------------

The person responsible for undertaking and updating the COSHH risk assessments is:	Sally Berridge Gary Moseley
--	--------------------------------

## Asbestos

The person responsible for making arrangements for dealing with asbestos in compliance with the County Council's policy, and ensuring that the premises asbestos log is consulted by visiting contractors and other relevant persons is:	Sally Berridge Gary Moseley Claire Reville
--	--

The premises asbestos log is kept:	School Office
------------------------------------	---------------

The person responsible for ensuring that the log is updated, annually and as appropriate following work on the fabric of the building is:	Sally Berridge
---	----------------

## Noise

<b>Any employee</b> concerned about the noise levels at work should report the matter to:	Claire Reville Rachel Otter
who will arrange for remedial action or for an assessment to be made by the Health and Safety Team	Sally Berridge

## Waste Management

Waste will be collected daily by:	Gary Moseley Paulette Bowler Emma Cliff
The person responsible for ensuring the safe storage of waste in appropriately sited secure containers and that the containers are chained after emptying to prevent them being moved and set on fire by arsonists is:	Gary Moseley
All members of staff are responsible for reporting accumulation of waste, or large items of waste that require special attention to:	Gary Moseley

## Cleaning Arrangements

**All members of staff** are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to the Caretaker who will arrange for them to be dealt with.

**All members of staff** are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment sheet.

Advice may be sought from the Health and Safety Team at County Hall.

The person responsible for informing the Waste Authority of any items of general waste to be collected by it but not covered by the general waste agreement with the LA is:	School Office
A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	Rachel Otter

## Health and Safety Inspections

The person responsible for organising and carrying out termly safety inspections, including planning, inspection, reporting is:	H&S Governor- Claire Reville Sally Berridge
---	--

Where possible Health and Safety Inspections will be carried out with the school's health and safety representative(s). Members of the Governing Body will participate with safety inspections where practicable.

A copy will be provided to the school Governors for consideration at their next meeting.

The person responsible for ensuring follow up action on the report is completed is:	Rachel Otter
---	--------------

## Provision of Information

The person responsible for distributing all health and safety information received from the LA and elsewhere and for the maintenance of a health and safety information reference system is:	Sally Berridge Carol Hill Claire Reville
Records of employees signatures indicating that they have received and read and understood health and safety information are kept:	Health and Safety file- school office

New employees will be informed of all relevant health and safety information as part of the induction process.

Health and Safety Documentation will be kept in the Health and Safety manual which is kept:	School Office
The person responsible for maintaining it is:	Sally Berridge

The person responsible for deciding on the appropriate circulation of each	Rachel Otter
--	--------------

document is: Employees will sign to confirm they have read and understood the information.	Claire Reville Sally Berridge
The health and safety notice board is sited:	n/a
The person responsible for ensuring documents are displayed for two weeks on the health and safety noticeboard and keeping it up to date is:	n/a
The Health and Safety Law Poster is sited:	Site Managers room door
The person responsible for maintaining it is	Claire Reville Sally Berridge

### **Educational Visits and Journeys**

The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>not</b> including and overnight stay is:	Claire Reville Carol Hill
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits in United Kingdom <b>including</b> an overnight stay is:	Claire Reville Carol Hill
The person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational <b>visits abroad</b> including an overnight stay is:	n/a

### **Work Experience**

The person responsible for co-ordinating work experience placements, ensuring risk assessments are completed, ensuring students are visited, liaising with the Education Business Partnership as appropriate is:	Sally Berridge Carol Hill
--	------------------------------

### **Team Teach**

The person responsible for arranging for team teach training and monitoring its effectiveness is:	Rachel Otter Claire Reville
---	--------------------------------

### **Outdoor Play Equipment**

The outdoor play equipment is provided only for children who are members of the school under appropriate supervision:

The person responsible for the selection and siting of outdoor play equipment and ensuring that this process goes through the County Council self help scheme is:	Rachel Otter
The person responsible for following up the annual play equipment inspection report is:	Rachel Otter
The person responsible for the weekly formal inspection of the equipment and safety surfacing and to whom any faults should be reported immediately and who will take it out of use if necessary is:	Gary Moseley
The person responsible for ensuring that the equipment is adequately supervised when in use is:	Rachel Otter Claire Reville

### **Use of Premises Outside School Hours**

The person responsible for co-ordinating lettings of the premises In accordance with the lettings procedure is:	Rachel Otter Governing Body
The person responsible for informing other users of the building of the presence of any hazards which have not been rectified is:	Rachel Otter

The person responsible for checking that the premises are left in reasonable order by other users before locking up is:	Gary Moseley
---	--------------

### Visitors

On arrival all visitors should report to: where they will be issued with: <ul style="list-style-type: none"> <li>• an identification badge</li> <li>• relevant health and safety information</li> <li>• and will sign the visitors book</li> <li>• A Red/Green lanyard will be issued;- Red Lanyard- Visitor does not have a dbs check and must be accompanied whilst in school or on school grounds Green Lanyard- Visitor has an appropriate dbs check</li> </ul>	School Office
--	---------------

An employee seeing an unidentified person should act in accordance with agreed procedures which can be found:	School Office
---	---------------

### Adaptations or Improvements to Premises (Buildings and Grounds) - Self Help Schemes

The person responsible for submitting proposals to the LA for approval through the self help scheme procedure is:	Rachel Otter
---	--------------

### Contractors

**Note: The School will normally use contractors on the LA's approved list.**

The person responsible for selecting contractors and vetting contractors health and safety, policies, procedures, risk assessments, method statements and past health and safety performance, when one cannot be found on the LA's approved lists is:	Rachel Otter Sally Berridge Gary Moseley
---	--

The person in control of contractors is:	Gary Moseley Sally Berridge Claire Reville Carol Hill
--	--

Responsibility for liaison with contractors, and for matters set out in the Health and Safety Manual guidance for Control of Contractors:	Gary Moseley Claire Reville Sally Berridge
---	--

### Supplies (Purchasing/Procurement and Deliveries)

The Governing Body will ensure that all equipment and material purchased or procured for use in the school complies with current legislative requirements and standards.

The following employees are authorised to place orders for supplies and/or to accept gifts or donations to the school. They must satisfy themselves that the supplies and arrangements for their receipt and use do not compromise the health and safety of employees, pupils and visitors or others.

They will also assess any revenue implications of the necessary maintenance of donated items.

Deliveries of goods will be reported to: who will arrange for them to be taken to the appropriate location:	School Office
--	---------------

### Catering (For completion only by schools with a catering operation on site)

The person responsible for registering the food premises with the local Environmental Health Officer of the District/Borough Council is:	Client Services NCC
--	---------------------

### In-house Catering

The person responsible for monitoring the preparation of food, the nutritional standards of meals, and the maintenance of satisfactory hygiene standards	Client Services NCC
--	---------------------

is:	
-----	--

**Visits and Recommendations of Enforcing Authorities e.g. HM Inspectors of Factories (HSE), LA Safety Officers, Environmental Health Officer**

The person responsible for co-ordinating visits and recommendations; co-ordinate action and report matters requiring authorisation/action to the Governing Body or LA is:	Client Services NCC
---	---------------------

**Smoking**

The Governing Body has prohibited smoking in the school and in vehicles under its control.

The only exceptions will be in or during:

- certain areas outside work;
- car parks and areas outside the school buildings
- any other area designated by the Head Teacher where, due to special circumstances, a ban would be unreasonable

**Notes:**

***Employees are not permitted to smoke when teaching or supervising pupils or when they may otherwise come into contact with pupils.***

***The policy applies equally to all people who have business in the premises including County Councillors, employees, pupils, parents and other visitors.***

All job applicants will be informed of the no smoking policy.

No Smoking signs will be displayed in the school wherever appropriate, as determined by the fire risk assessment.

The governing body recognises that some employees may have difficulty in complying with this policy. Counselling sessions can be organised for those staff that require assistance. Other help may also be available. Requests for support should be made to:	Rachel Otter Claire Reville Sally Berridge
---	--

**Stress**

The persons responsible for monitoring absence owing to stress related illness is:	Rachel Otter Claire Reville Sally Berridge Carol Hill
--	--

**Lone Working**

The person responsible for ensuring risk assessments are prepared and implemented for lone working activities is:	Rachel Otter Claire Reville Sally Berridge
---	--

**Bullying/Harassment**

The school's policy on behaviour (including bullying) is kept:	School Office
Records of bullying incidents and action taken are kept:	School Office

**Insurance**

In addition to the insurance arranged by the LA the Governing Body has decided to arrange the following additional cover.

**Audit, Review, Performance Measurement and Action Plan**

The person(s) responsible for carrying out an annual review of the Statement and its implementation in the school is/are	Governing Body Claire Reville Sally Berridge
--	--

The person responsible for compiling and implementing the schools annual health and safety action plan, including action for improvements in the appropriate development plan is:	H&S Governor Claire Reville Sally Berridge
---	--

Employee absence statistics (ie non-confidential) for the purposes of performance measurement are kept:	School Office On line
---	--------------------------



**Note: The Schools Health and Safety Team is responsible for external health and safety audit of the management of health and safety in the establishment.**

Signed: *Rachel Otter*      Head Teacher

Date: 12<sup>th</sup> March 2018

Signed: *Tam Charlton*      Chair of Governors

Date: 12th March 2018